

# Auditing and Corporate Governance PYQ 2019

## Q1. a) Explain the Rights and Duties of a Company auditor

Ans1 a. As an auditor, a company's appointed external auditor or internal auditor has specific rights and duties that are governed by auditing standards, regulations, and laws. The rights and duties of a company auditor typically include the following:

### Rights of a Company Auditor:

**Access to Information:** An auditor has the right to access all relevant company records, financial statements, documents, and information necessary to carry out their audit responsibilities. This includes the right to request additional information from company employees or management.

**Independence:** An auditor has the right to maintain independence and objectivity in their audit work. This means that auditors should be free from any conflicts of interest that could compromise their ability to provide an unbiased opinion on the company's financial statements.

**Professional Judgment:** An auditor has the right to exercise professional judgment in conducting the audit and forming their opinion on the company's financial statements. This includes the right to determine the nature, timing, and extent of audit procedures to be performed.

**Report Issuance:** An auditor has the right to issue a report on the company's financial statements based on their audit findings. This report typically includes the auditor's opinion on whether the financial statements are presented fairly in all material respects in accordance with the applicable financial reporting framework.

### Duties of a Company Auditor:

**Compliance with Auditing Standards:** An auditor has a duty to comply with applicable auditing standards, which are generally accepted guidelines and procedures for conducting audits. This includes the use of professional skepticism, obtaining sufficient and appropriate audit evidence, and documenting the audit work performed.

**Professional Competence:** An auditor has a duty to possess the necessary knowledge, skills, and expertise to perform the audit work competently. This includes staying updated with changes in auditing standards, regulations, and laws, as well as maintaining professional competence through continuing education and training.

**Due Professional Care:** An auditor has a duty to exercise due professional care in planning, performing, and reviewing the audit work. This includes conducting the audit with reasonable care, skill, and diligence, and being thorough and diligent in identifying and addressing any audit risks or material misstatements in the financial statements.

**Confidentiality:** An auditor has a duty to maintain confidentiality of the company's information obtained during the audit, except in specific circumstances where disclosure is required by law or authorized by the company.

Communication: An auditor has a duty to communicate effectively with the company's management, audit committee, and other relevant parties regarding the audit findings, significant risks, and any other matters that may impact the financial statements or the audit opinion.

Professional Skepticism: An auditor has a duty to exercise professional skepticism throughout the audit process, which includes questioning and challenging the information and explanations provided by the company's management, and obtaining sufficient and appropriate audit evidence to support their opinion on the financial statements.

In summary, the rights and duties of a company auditor include the right to access relevant information, maintain independence and exercise professional judgment, and issue a report on the financial statements. The duties include compliance with auditing standards, professional competence, due professional care, confidentiality, effective communication, and exercising professional skepticism. These rights and duties are essential in ensuring that the audit is conducted objectively, competently, and in accordance with professional standards and regulations.

#### **B). What is statutory audit? How is it different from internal audit?**

Ans1 b Statutory audit and internal audit are two different types of audits that serve distinct purposes within a company's overall governance and financial reporting framework.

Statutory Audit: Statutory audit, also known as external audit, is a type of audit that is mandated by law or regulation. It is conducted by an independent external auditor who is appointed by the shareholders or other relevant authorities, and is responsible for expressing an opinion on the financial statements of a company. The purpose of a statutory audit is to provide assurance on the accuracy, reliability, and fairness of the financial statements, and to ensure compliance with applicable accounting standards, laws, and regulations. The statutory auditor's report is typically included in the company's annual financial statements, and it provides an opinion on whether the financial statements present a true and fair view of the company's financial position, results of operations, and cash flows.

Internal Audit: Internal audit, on the other hand, is a type of audit that is conducted by an internal auditor who is an employee of the company. Internal audit is a management tool that provides independent and objective assurance, consulting, and advisory services to the company's management and board of directors. The purpose of internal audit is to evaluate and improve the effectiveness of the company's risk management, internal control, and governance processes. Internal auditors assess the adequacy and effectiveness of internal controls, identify control weaknesses, and provide recommendations for improvement. They also review and assess the efficiency and effectiveness of operations, compliance with company policies and procedures, and detection and prevention of fraud.

Key Differences between Statutory Audit and Internal Audit:

Mandate: Statutory audit is mandated by law or regulation, while internal audit is conducted voluntarily by the company as part of its internal control and risk management processes.

Independence: Statutory audit is conducted by an independent external auditor who is not an employee of the company and is appointed by shareholders or other relevant authorities. Internal

audit is conducted by an internal auditor who is an employee of the company and reports to the management or the board of directors.

**Focus:** Statutory audit focuses on providing assurance on the accuracy, reliability, and fairness of the financial statements, and compliance with applicable laws and regulations. Internal audit focuses on evaluating and improving the effectiveness of the company's risk management, internal control, and governance processes.

**Reporting:** The statutory auditor's report is included in the company's financial statements and provides an opinion on the financial statements. Internal auditors typically issue reports to the management and board of directors, providing findings, recommendations, and insights on the company's internal control and operational effectiveness.

**Legal Requirements:** Statutory audit is subject to specific legal requirements, such as auditing standards, accounting standards, and company laws or regulations, depending on the jurisdiction. Internal audit is not subject to the same legal requirements, although it is guided by professional standards and best practices.

In summary, statutory audit is an external audit mandated by law, conducted by an independent external auditor, and focuses on providing assurance on the financial statements and compliance with laws and regulations. Internal audit, on the other hand, is an internal process conducted voluntarily by the company, conducted by an internal auditor, and focuses on evaluating and improving the company's risk management, internal control, and governance processes.

**Q1. a) "Detection and prevention of errors and frauds is the main objective of auditing." Comment.**

Ans1 a. The statement that "detection and prevention of errors and frauds is the main objective of auditing" is partially accurate, but not entirely comprehensive. While detecting and preventing errors and frauds is an important aspect of auditing, it is not the sole or exclusive objective of auditing. The overall objective of auditing is to provide an independent and objective assessment of an organization's financial information, systems, processes, and controls, with the aim of enhancing the reliability and credibility of financial reporting and providing assurance to stakeholders.

Auditing encompasses a broader set of objectives, including:

**Assurance of Financial Information:** Auditors examine and assess the financial statements of an organization to ensure that they are presented fairly, in accordance with applicable accounting standards and regulatory requirements. This includes verifying the accuracy and completeness of financial information, evaluating the appropriateness of accounting policies, and assessing the overall presentation and disclosures in the financial statements.

**Compliance with Laws and Regulations:** Auditors review the organization's financial records and transactions to ensure compliance with relevant laws, regulations, and internal policies. This includes identifying any potential errors or irregularities that may indicate non-compliance with laws or regulations.

**Assessment of Internal Controls:** Auditors evaluate the adequacy and effectiveness of the organization's internal controls, including financial and operational controls, to identify any weaknesses or deficiencies that may increase the risk of errors, frauds, or irregularities. This includes

assessing the design and implementation of controls, testing their operating effectiveness, and providing recommendations for improvement.

**Risk Assessment:** Auditors assess the risks faced by the organization, including financial, operational, and compliance risks, and evaluate the organization's risk management processes to identify any gaps or weaknesses that may impact the reliability of financial reporting.

**Fraud Detection:** Auditors perform procedures to detect and investigate fraud risks and potential instances of fraud, including examining unusual transactions, analyzing patterns, and assessing the overall integrity of financial information.

**Communication and Reporting:** Auditors communicate their findings and observations to management, the board of directors, and other stakeholders through written reports, including the auditor's opinion on the financial statements, management letters, and other reports as required by auditing standards and regulations.

In conclusion, while detection and prevention of errors and frauds are important objectives of auditing, they are part of a broader set of objectives that also include assurance of financial information, compliance with laws and regulations, assessment of internal controls, risk assessment, and communication of findings. The ultimate goal of auditing is to enhance the reliability and credibility of financial reporting, provide assurance to stakeholders, and contribute to good governance practices in organizations.

## **B). Differentiate between Vouching and Verification.**

Ans1 b Vouching and verification are two distinct procedures used in auditing to gather evidence and assess the accuracy and completeness of financial transactions and balances. Here are the key differences between vouching and verification:

**Definition:** Vouching refers to the process of examining individual transactions or items in the financial records of an organization to verify their authenticity, accuracy, and completeness. It involves tracing transactions or items from the original source documents, such as invoices, receipts, contracts, and agreements, to the accounting records, such as the general ledger and subsidiary ledgers, to ensure that they are properly recorded and supported by appropriate evidence.

On the other hand, verification refers to the process of substantiating the balances and other financial information reported in the financial statements of an organization. It involves examining the supporting evidence, such as bank statements, physical inventory counts, confirmation letters from third parties, and other relevant documents, to ensure that the balances reported in the financial statements are accurate and complete.

**Focus:** Vouching primarily focuses on the transactions or items recorded in the financial records, whereas verification primarily focuses on the balances reported in the financial statements.

**Purpose:** The purpose of vouching is to validate the accuracy, authenticity, and completeness of individual transactions or items, and to ensure that they are properly recorded and supported by appropriate evidence. The purpose of verification is to substantiate the balances reported in the financial statements, and to ensure that they are accurately reflected in the financial statements and supported by reliable evidence.

**Timing:** Vouching is typically performed during the substantive testing phase of the audit, where auditors select a sample of transactions or items for detailed examination. Verification is typically performed at the end of the audit, after the financial statements have been prepared, to ensure that the balances reported in the financial statements are supported by reliable evidence.

**Procedures:** Vouching involves examining the original source documents and comparing them with the corresponding entries in the accounting records to ensure that they match and are accurately recorded. Verification involves examining supporting evidence, such as bank statements, physical inventory counts, confirmation letters, and other relevant documents, to ensure that the balances reported in the financial statements are accurate and complete.

In summary, vouching is the process of examining individual transactions or items in the financial records, while verification is the process of substantiating the balances reported in the financial statements. Both procedures are important in auditing and are used to gather evidence and assess the accuracy and completeness of financial information.

## **Q2. (a) Define Insider Trading. Why is it considered illegal and unethical?**

Ans2 a Insider trading refers to the practice of buying or selling securities (such as stocks, bonds, or options) of a publicly traded company based on material non-public information that is not available to the general public. In other words, insider trading occurs when individuals who have access to confidential or privileged information about a company use that information to trade in the company's securities for their own benefit or to share that information with others for their gain.

Insider trading is considered illegal and unethical for several reasons:

**Breach of Fiduciary Duty:** Corporate insiders, such as company executives, directors, and employees, owe a fiduciary duty to their company and its shareholders to act in the best interests of the company. Using non-public information for personal gain through insider trading is a breach of this fiduciary duty, as it involves exploiting confidential information for personal profit, rather than acting in the best interests of the company and its shareholders.

**Unfair Advantage:** Insider trading gives individuals an unfair advantage over other investors who do not have access to the same non-public information. It allows insiders to profit from information that is not available to the general public, which undermines the fairness and integrity of the securities markets, and erodes investor confidence in the market.

**Violation of Securities Laws:** Insider trading is illegal in most countries, including the United States, as it violates securities laws that are designed to regulate the trading of securities and ensure a level playing field for all investors. In the United States, insider trading is prohibited by the Securities Exchange Act of 1934 and is subject to civil and criminal penalties, including fines, disgorgement of profits, and imprisonment.

**Harm to Investors and Market Integrity:** Insider trading can harm investors and market integrity in multiple ways. It can result in financial losses for other investors who trade based on public information, but are disadvantaged by insiders who have access to non-public information. It can also erode trust in the fairness and integrity of the securities markets, which can undermine investor confidence and negatively impact market efficiency.

Ethical Concerns: Insider trading is widely considered unethical as it involves using privileged information for personal gain at the expense of others. It goes against principles of fairness, transparency, and integrity in business and investment practices, and is seen as a violation of basic ethical standards that govern professional conduct.

In conclusion, insider trading is considered illegal and unethical due to its breach of fiduciary duty, unfair advantage, violation of securities laws, harm to investors and market integrity, and ethical concerns. It undermines the fairness and integrity of the securities markets and erodes investor confidence, which is why it is strictly regulated and considered unacceptable in the realm of financial markets and investing.

### **B). What are the provisions of Indian Companies Act, 2013 on class action?**

Ans2 b The Indian Companies Act, 2013 includes provisions related to class action suits, which allow shareholders or investors to file a lawsuit on behalf of a group of shareholders or investors who have similar grievances against a company. These provisions are aimed at protecting the interests of minority shareholders and investors and promoting corporate governance. The key provisions related to class action under the Indian Companies Act, 2013 are as follows:

**Section 245:** This section provides for class action suits by shareholders or investors against a company for various matters, including oppression and mismanagement, misleading statements in prospectus or financial statements, and failure to refund application money for shares or debentures. It allows shareholders or investors representing at least 100 members or 10% of the total number of shareholders or investors, whichever is less, to file a class action suit against a company.

**National Company Law Tribunal (NCLT):** The NCLT is the designated forum for hearing class action suits under the Companies Act, 2013. Class action suits are filed before the NCLT by shareholders or investors who allege that their interests have been prejudicially affected by the actions or omissions of the company or its officers.

**Relief and Remedies:** The Companies Act, 2013 empowers the NCLT to grant various reliefs and remedies in class action suits, including damages, compensation, injunctions, and any other appropriate relief. The NCLT has the authority to pass orders for the benefit of the shareholders or investors who are party to the class action suit.

**Procedure and Process:** The Companies Act, 2013 outlines the procedure and process for filing and adjudicating class action suits. It requires the shareholders or investors filing the class action suit to follow a specific process, including obtaining the necessary consent of the shareholders or investors they represent, providing notice to the company, and following the timelines and procedures prescribed by the NCLT.

**Liability of Directors and Officers:** The Companies Act, 2013 imposes liability on directors and officers of the company for any wrongful act or omission that has caused loss or damages to the shareholders or investors. Directors and officers may be held personally liable for such wrongful acts or omissions, and the NCLT may pass orders for recovery of damages or compensation from them.

**Whistleblower Protection:** The Companies Act, 2013 provides for protection to whistleblowers who provide information or assistance in class action suits. It prohibits any kind of retaliation or

discrimination against whistleblowers, and provides for safeguards to protect their identity and ensure confidentiality.

In summary, the provisions of the Indian Companies Act, 2013 on class action include provisions for filing class action suits by shareholders or investors, relief and remedies that can be granted by the NCLT, procedure and process for filing and adjudicating class action suits, liability of directors and officers, and whistleblower protection. These provisions are aimed at safeguarding the interests of minority shareholders and investors and promoting corporate governance in Indian companies.

**Q2 a. "The Enron scandal is one of the largest in the US corporate history." Explain.**

Ans2 a The Enron scandal was one of the largest corporate scandals in the history of the United States, involving the downfall of Enron Corporation, once one of the largest energy trading and utilities companies in the world. The scandal came to light in 2001 and resulted in the bankruptcy of Enron, massive financial losses for investors and employees, and a significant impact on the global financial markets. The Enron scandal was characterized by fraudulent accounting practices, unethical behavior by top executives, and a lack of transparency and accountability.

The main factors that contributed to the Enron scandal were:

**Fraudulent Accounting Practices:** Enron used fraudulent accounting practices to manipulate its financial statements and portray a favorable financial picture to investors and analysts. This included hiding debt and losses in off-balance-sheet special purpose entities (SPEs), inflating revenues through aggressive accounting techniques, and misrepresenting financial performance and cash flows.

**Unethical Behavior by Top Executives:** Enron's top executives, including CEO Jeffrey Skilling and CFO Andrew Fastow, engaged in unethical behavior by knowingly participating in and approving fraudulent accounting practices, hiding financial information from investors, and enriching themselves through insider trading and other illegal activities.

**Weak Corporate Governance and Internal Controls:** Enron had weak corporate governance and internal controls that allowed for the fraudulent accounting practices to go undetected for a long time. There was a lack of oversight by the board of directors, an absence of independent audits, and a failure of the company's internal control mechanisms to identify and prevent fraudulent activities.

**Lack of Transparency and Accountability:** Enron lacked transparency in its financial reporting and failed to provide accurate and complete information to investors and other stakeholders. There was also a lack of accountability among top executives for their actions, and a culture that prioritized short-term financial gains over long-term sustainable business practices.

The aftermath of the Enron scandal resulted in significant reforms in corporate governance and financial reporting regulations, including the Sarbanes-Oxley Act of 2002 in the United States. This act aimed to enhance transparency, accountability, and corporate governance standards for publicly traded companies, with the goal of preventing similar corporate scandals in the future. The Enron scandal serves as a cautionary tale on the importance of ethical conduct, transparency, and robust corporate governance in the corporate world, and the need for effective regulatory oversight to protect the interests of investors and other stakeholders.

## **B). Role and provisions related to Independent Directors.**

Ans3a. Clause 49 of the Securities and Exchange Board of India (SEBI) Listing Obligations and Disclosure Requirements (LODR) Regulations, 2015, lays down the provisions related to the composition of the Board of Directors (BoD) and the Audit Committee of listed companies in India. The key provisions related to composition of BoD and Audit Committee under Clause 49 are as follows:

Composition of Board of Directors (BoD):

Minimum number of directors: The BoD of a listed company should have a minimum of three directors, out of which at least one director should be an Independent Director, if the Chairman of the Board is a Non-Executive Director. If the Chairman is an Executive Director, at least half of the Board should consist of Independent Directors.

Maximum number of directors: The total number of directors on the Board of a listed company should not exceed 15, subject to certain exceptions.

Independent Directors: The Board should have a requisite number of Independent Directors, as specified under the LODR Regulations. For companies with Non-Executive Chairman, at least one-third of the total directors should be Independent Directors, and for companies with an Executive Chairman, at least half of the Board should consist of Independent Directors.

Composition of Audit Committee:

Minimum number of members: The Audit Committee of a listed company should have a minimum of three directors as members.

Independent Directors: All the members of the Audit Committee should be Independent Directors, and the majority of them should have the ability to read and understand financial statements.

Chairperson: The Chairperson of the Audit Committee should be an Independent Director.

Financial literacy: At least one member of the Audit Committee should have accounting or related financial management expertise, as specified under the LODR Regulations.

Meeting attendance: Members of the Audit Committee should attend at least half of the Audit Committee meetings held during the financial year, and the Chairman of the Audit Committee should be present at the Annual General Meeting (AGM) of the company.

Role and responsibilities: The Audit Committee is responsible for overseeing the financial reporting process, internal control systems, risk management, audit process, and compliance with laws and regulations. It also reviews and monitors the company's financial statements, auditor's report, and related party transactions.

Reporting: The Audit Committee is required to report its findings and recommendations to the Board of Directors on a periodic basis.

These provisions under Clause 49 of the SEBI LODR Regulations are aimed at enhancing corporate governance practices and ensuring the independence, transparency, and accountability of the Board of Directors and Audit Committee of listed companies in India.



**Q3 a. What are the provisions of clause 49 on composition of BODs and audit committee?**

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## **B. Agency theory versus Stakeholder theory.**

Ans3 b Agency theory and Stakeholder theory are two contrasting perspectives that explain the relationship between a company and its stakeholders, particularly the shareholders and other parties who have an interest in the company's operations and performance.

**Agency Theory:** Agency theory focuses on the relationship between the principal (shareholders/owners) and the agent (management/Board of Directors) in a company. According to agency theory, shareholders entrust the management with the responsibility of making decisions on their behalf, but there may be conflicts of interest between shareholders and management. The theory assumes that agents may act in their own self-interest, leading to agency costs. The principal-agent relationship is based on a contractual relationship, and the goal of the company is to maximize shareholder wealth.

**Stakeholder Theory:** Stakeholder theory, on the other hand, emphasizes that a company has multiple stakeholders, including shareholders, employees, customers, suppliers, local communities, and the environment, among others. According to stakeholder theory, a company should consider and balance the interests of all its stakeholders and not just focus on maximizing shareholder wealth. Stakeholders have inherent rights and legitimate interests in the company, and the company's purpose is to create value for all stakeholders.

Differences between Agency Theory and Stakeholder Theory:

**Focus:** Agency theory primarily focuses on the relationship between shareholders and management, whereas stakeholder theory takes into account the interests of all stakeholders beyond just shareholders.

**Goal of the Company:** Agency theory emphasizes the goal of maximizing shareholder wealth, whereas stakeholder theory emphasizes creating value for all stakeholders, including shareholders.

**Relationship with Stakeholders:** Agency theory views stakeholders as contractual partners, while stakeholder theory considers stakeholders as having inherent rights and legitimate interests in the company.

**Approach to Conflicts of Interest:** Agency theory assumes that conflicts of interest may arise between shareholders and management, and seeks to align their interests through contracts and monitoring mechanisms. Stakeholder theory seeks to balance the interests of all stakeholders and reconcile conflicts through stakeholder engagement and management.

**Corporate Governance:** Agency theory emphasizes the importance of monitoring and controlling management to minimize agency costs, while stakeholder theory highlights the need for inclusive decision-making processes and stakeholder representation in corporate governance.

Time Horizon: Agency theory often focuses on short-term shareholder value, whereas stakeholder theory emphasizes long-term sustainable value creation for all stakeholders.

In summary, agency theory and stakeholder theory represent different perspectives on the purpose, goals, and relationships of a company with its stakeholders. Agency theory focuses on the contractual relationship between shareholders and management, while stakeholder theory emphasizes the broader interests of all stakeholders and advocates for a more inclusive and sustainable approach to corporate governance.

**Q3 a. The Companies Act, 2013 makes comprehensive provisions concerning CG. Explain some of its salient features.**

Ans3 a. The Companies Act, 2013, which is the primary legislation governing companies in India, includes comprehensive provisions related to corporate governance (CG) aimed at enhancing transparency, accountability, and investor protection. Some of the salient features of CG provisions in the Companies Act, 2013 are:

**Board of Directors (BOD):** The Act sets out provisions related to the composition, qualifications, and responsibilities of the Board of Directors (BOD) of a company. It mandates a minimum of one-third of the total directors to be independent directors in certain classes of companies. It also imposes duties on directors, such as fiduciary duties, duty of care and diligence, and duty to disclose interests, among others.

**Key Managerial Personnel (KMP):** The Act defines key managerial personnel (KMP), including the managing director, whole-time director, and chief financial officer, and sets out their roles, responsibilities, and qualifications. It also requires companies to appoint a company secretary in certain cases and mandates the rotation of auditors and independent directors.

**Audit and Financial Reporting:** The Act contains provisions related to financial reporting, including the preparation and presentation of financial statements, appointment and role of auditors, and the audit committee. It also requires companies to comply with Indian Accounting Standards (Ind AS) and provides for increased accountability of auditors through enhanced reporting requirements, penalties for non-compliance, and stricter regulation of auditors' independence.

**Related Party Transactions (RPT):** The Act includes provisions related to RPT, which require companies to disclose and obtain approval from the board and shareholders for material related party transactions. It also imposes restrictions on RPTs and mandates the appointment of a separate audit committee for certain companies to oversee RPTs.

**Shareholders' Rights and Protection:** The Act strengthens the rights and protection of shareholders, including provisions related to shareholders' meetings, voting rights, proxy voting, and minority shareholder protection. It also mandates the appointment of a company secretary for certain companies and sets out provisions related to shareholder grievances, class actions, and corporate social responsibility (CSR).

**Disclosure and Transparency:** The Act emphasizes transparency and disclosure requirements for companies, including provisions related to the filing of financial statements and annual returns,

disclosure of director's interests, and disclosure of corporate governance practices in the board's report.

**Corporate Social Responsibility (CSR):** The Act introduces provisions related to CSR, mandating certain companies to spend a specified percentage of their net profits on CSR activities and requiring disclosure of CSR initiatives in the board's report.

**Insider Trading:** The Act includes provisions related to insider trading, prohibiting insider trading and mandating disclosure of trading by insiders, and setting out penalties for non-compliance.

**Vigil Mechanism:** The Act requires companies to establish a vigil mechanism for directors and employees to report concerns about unethical behavior, fraud, or other misconduct.

These are some of the salient features of the Corporate Governance provisions in the Companies Act, 2013, which aim to promote transparency, accountability, and stakeholder protection in the functioning of companies in India.

## **B. Functions and benefits of Credit Rating Agencies.**

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#### **Q4. Explain:**

##### **(a) Harshad Mehta Scam**

Asn4a. The Harshad Mehta scam, also known as the 1992 Indian securities scam, was a significant financial scandal that took place in India in the early 1990s. Harshad Mehta, a stockbroker and financial operator, exploited loopholes in the Indian banking system and manipulated the stock market to orchestrate a large-scale securities fraud.

The main modus operandi of the Harshad Mehta scam was the fraudulent manipulation of the securities market using a technique called "circular trading" or "stock market rigging". Mehta used his influence and connections with banks to obtain large amounts of funds through fake bank receipts, known as "BRs" or "Bank Receipts". These fake BRs were used to manipulate the stock prices of certain stocks, leading to a massive rise in their prices. Mehta then sold these stocks at inflated prices, making huge profits.

The scam was exposed in 1992 when the irregularities in the banking system were detected by investigative journalists and subsequently investigated by regulatory authorities. The aftermath of the Harshad Mehta scam resulted in severe repercussions, including the collapse of several financial institutions, loss of investor confidence, and regulatory reforms in the Indian financial system.

Some key aspects of the Harshad Mehta scam include:

**Scale of Fraud:** The scam involved a massive amount of money, with Mehta allegedly manipulating the stock prices of numerous stocks and causing a significant impact on the Indian stock market.

**Bank Receipts (BRs):** Mehta used fake BRs to obtain funds from banks and manipulate the stock market. These fake BRs were purportedly issued by banks but were not backed by any actual securities, leading to a systemic failure in the banking system.

**Stock Market Manipulation:** Mehta orchestrated a scheme of circular trading, which involved buying and selling of stocks among a group of brokers to artificially inflate the stock prices. This manipulation created a false perception of demand, leading to a speculative bubble in certain stocks.

**Regulatory Lapses:** The scam exposed regulatory lapses in the Indian financial system, including weak regulatory oversight, inadequate risk management practices, and lack of proper checks and balances in the banking system.

The Harshad Mehta scam had far-reaching implications on the Indian financial system and led to significant reforms, including strengthening of regulatory frameworks, stricter monitoring of stock market activities, and improvements in risk management practices in the banking sector. It also highlighted the importance of transparency, accountability, and investor protection in the financial markets.

#### **(b) Carroll's Model of CSR.**

Ans4 b Carroll's Model of Corporate Social Responsibility (CSR) is a conceptual framework that describes four components or dimensions of CSR, proposed by Archie B. Carroll in 1979. The four components of Carroll's CSR model are:

**Economic Responsibility:** According to Carroll, the first and foremost responsibility of a business is to generate profits and create economic value for its shareholders. This includes the company's obligation to be financially viable, profitable, and contribute to the economic growth and development of the society in which it operates. Economic responsibility is the foundation of CSR, as a business needs to be economically sustainable to fulfill its other responsibilities.

**Legal Responsibility:** The second component of Carroll's CSR model is legal responsibility, which refers to a business's obligation to comply with all applicable laws, regulations, and legal requirements. This includes laws related to environmental protection, labor rights, consumer protection, tax compliance, and other relevant laws and regulations. Businesses are expected to operate within the legal framework and fulfill their legal obligations.

**Ethical Responsibility:** The third component of Carroll's CSR model is ethical responsibility, which involves conducting business in an ethical and responsible manner. This includes adhering to ethical principles, values, and standards, and behaving in a manner that is perceived as morally right by society. Ethical responsibility includes being honest, fair, transparent, and accountable in business practices, and considering the impact of business decisions on various stakeholders.

**Philanthropic Responsibility:** The fourth and highest level of Carroll's CSR model is philanthropic responsibility, which refers to a business's voluntary contribution to society beyond its economic, legal, and ethical obligations. This includes engaging in philanthropic activities such as charitable donations, community development initiatives, corporate social investments, and other socially beneficial activities that go beyond the basic requirements of a business.

Carroll's model suggests that businesses have multiple responsibilities towards society, ranging from economic and legal to ethical and philanthropic. The model emphasizes that businesses should not only focus on economic performance, but also consider their legal, ethical, and philanthropic responsibilities in their decision-making and operations. It highlights the importance of balancing the interests of various stakeholders and contributing positively to the well-being of society.

#### **Q4 a. Cadbury Committee Report**

Ans4 a The Cadbury Committee Report, also known as the "Report of the Committee on the Financial Aspects of Corporate Governance," was a seminal report on corporate governance released in the United Kingdom in 1992. The report was commissioned by the Financial Reporting Council (FRC) in response to concerns about corporate governance failures and scandals in the UK, particularly the collapse of the conglomerate Robert Maxwell's companies.

The Cadbury Committee, chaired by Sir Adrian Cadbury, was tasked with reviewing the effectiveness of corporate governance practices in UK companies and making recommendations to improve transparency, accountability, and the relationship between companies and their shareholders. The report provided a set of principles and recommendations on corporate governance, which have since become widely recognized and adopted globally.

Some of the key recommendations of the Cadbury Committee Report include:

**Board of Directors:** The report emphasized the need for a clear division of roles and responsibilities between the chairman and the CEO, and the importance of having a balanced and independent board with non-executive directors who could provide effective oversight of the management.

**Directors' Remuneration:** The report recommended that remuneration of directors should be determined by a remuneration committee with a majority of independent directors, and that the remuneration policy and practices should be transparent and linked to company performance.

**Financial Reporting:** The report emphasized the need for accurate and timely financial reporting, with clear and understandable financial statements, and the importance of external audit to ensure the integrity of financial reporting.

**Shareholders' Rights:** The report recommended that shareholders should have the right to vote on important matters, such as the appointment and removal of directors, and that companies should have effective communication channels with shareholders.

**Internal Controls and Risk Management:** The report highlighted the importance of having robust internal controls and risk management systems to safeguard company assets and protect shareholder interests.

**Ethical Conduct:** The report emphasized the importance of companies adhering to high ethical standards and promoting a corporate culture that values integrity, transparency, and accountability.

The Cadbury Committee Report has had a significant impact on corporate governance practices globally, and its recommendations have been widely adopted and incorporated into corporate governance codes and regulations in many countries. The report has helped to raise awareness about the importance of good corporate governance in ensuring the long-term success and sustainability of companies, and promoting trust and confidence among stakeholders.

## **B. Differentiate between cost audit and management audit.**

Ans4 b Cost audit and management audit are two distinct types of audits that are conducted by organizations for different purposes. Here are the key differences between cost audit and management audit:

**Objective:** Cost audit focuses on verifying the accuracy and effectiveness of the cost accounting system, ensuring that the costs incurred by a company are accurately recorded, analyzed, and reported. The main objective of cost audit is to identify any inefficiencies, wastages, or irregularities in the cost accounting system and recommend measures for cost optimization.

On the other hand, management audit focuses on evaluating the overall effectiveness of the management processes, systems, and practices in an organization. The objective of management audit is to assess the performance of the management team, identify areas for improvement, and provide recommendations to enhance the overall efficiency and effectiveness of management practices.

**Scope:** Cost audit primarily focuses on the cost-related aspects of a company, such as the cost accounting system, cost allocation methods, cost control measures, and cost reduction initiatives. It involves a detailed examination of cost records, cost accounting methods, and adherence to cost accounting standards.

Management audit, on the other hand, has a broader scope and covers various aspects of management practices, including strategic planning, organizational structure, decision-making processes, risk management, performance measurement, and internal controls. It assesses the effectiveness of management practices in achieving the organization's objectives and providing value to stakeholders.

**Reporting:** Cost audit typically results in a report that provides an opinion on the accuracy and effectiveness of the cost accounting system, identifies areas of concern, and recommends measures for cost optimization. The report is usually addressed to the management or the audit committee of the organization.

Management audit, on the other hand, results in a comprehensive report that evaluates the overall effectiveness of management practices, identifies areas for improvement, and provides recommendations for enhancing the performance of the management team. The report is usually addressed to the top management or the board of directors of the organization.

**Frequency:** Cost audit is typically conducted periodically, as required by applicable laws or regulations, or as decided by the management. It may be conducted annually, quarterly, or at other intervals, depending on the size, nature, and complexity of the organization's operations.

Management audit, on the other hand, may be conducted periodically or on an ad-hoc basis, as deemed necessary by the management or the board of directors. It may be conducted at regular intervals, or in response to specific management concerns or challenges faced by the organization.

In summary, while both cost audit and management audit are types of audits conducted by organizations, they have different objectives, scopes, reporting requirements, and frequencies. Cost audit focuses on verifying the accuracy and effectiveness of the cost accounting system, while



management audit evaluates the overall effectiveness of management practices in achieving organizational objectives.

**Q5. a) Deontologists regard consequences as morally irrelevant. Do you agree? Explain.**

Ans5 a As a student, I would say that deontologists, a moral philosophy that emphasizes the morality of actions based on adherence to rules or duties, generally view consequences as morally relevant. Deontologists believe that certain actions are inherently right or wrong, regardless of their outcomes or consequences.

Deontologists argue that morality is based on objective principles, such as categorical imperatives or divine commandments, that guide human behavior. According to deontological ethics, the consequences of an action are not the sole determinants of its moral value. Instead, the moral worth of an action is determined by whether it adheres to these objective principles or fulfills one's duties.

For example, a deontologist may argue that lying is inherently wrong, regardless of the consequences. Even if lying could lead to positive outcomes, such as avoiding harm or achieving a desired outcome, a deontologist would still consider it morally wrong because it violates the rule against lying.

However, it's important to note that not all moral philosophers or ethicists agree with the deontological perspective. Other ethical theories, such as consequentialism, consider consequences to be highly relevant in determining the morality of actions. Consequentialists argue that the morality of an action is determined solely by its outcomes or consequences, rather than adherence to rules or duties.

In conclusion, as a student, I would recognize that deontologists generally regard consequences as morally relevant, but this view is not universally accepted in the field of ethics, and there are other ethical perspectives that consider consequences to be significant in determining the moral value of actions. It's essential to explore and understand various ethical theories and perspectives to form a well-rounded understanding of moral philosophy.

**b) Principles of Business Ethics.**

Ans5 b Business ethics encompasses a set of principles and values that guide ethical behavior in the business world. These principles serve as guidelines for individuals and organizations to make ethical decisions and conduct business in an ethical and responsible manner. Some of the key principles of business ethics include:

**Integrity:** Acting with honesty, fairness, and transparency in all business dealings. Upholding high moral and ethical standards and being truthful and trustworthy in all interactions with stakeholders.

**Respect:** Treating all individuals with dignity, regardless of their background, race, gender, religion, or any other characteristic. Respecting diversity, opinions, and rights of others, and fostering a culture of inclusivity and mutual respect in the workplace.

**Responsibility:** Taking ownership and being accountable for one's actions and decisions. Being responsible for the impact of business activities on various stakeholders, including employees, customers, shareholders, and the wider community.

**Fairness:** Ensuring fairness and equity in all business practices, including hiring, promotions, compensation, and decision-making. Avoiding discrimination, bias, and favoritism, and promoting a level playing field for all individuals.

**Transparency:** Being open and honest in communication, reporting, and disclosure of relevant information to stakeholders. Providing accurate and complete information about business practices, performance, and risks to enable informed decision-making.

**Compliance:** Adhering to laws, regulations, and industry standards, and conducting business in a legal and ethical manner. Avoiding unethical practices, such as bribery, corruption, fraud, and insider trading.

**Sustainability:** Considering the long-term environmental, social, and economic impacts of business activities. Promoting sustainable practices, such as environmental conservation, social responsibility, and ethical supply chain management.

**Trustworthiness:** Building and maintaining trust with stakeholders, including customers, employees, investors, and partners. Honoring commitments, keeping promises, and being reliable and dependable in business relationships.

**Professionalism:** Demonstrating professionalism in all business interactions, including communication, behavior, and decision-making. Upholding professional standards and ethics in all aspects of business conduct.

**Ethical Leadership:** Setting an example of ethical behavior from the top down. Demonstrating ethical leadership by promoting and practicing ethical principles in decision-making, communication, and actions.

These are some of the key principles of business ethics that guide individuals and organizations in conducting business in an ethical and responsible manner, and upholding high moral and ethical standards in the business world.

**Q5. a) Explain the concept of Triple Bottom Line and CSR.**

Ans5 a The concept of Triple Bottom Line (TBL) and Corporate Social Responsibility (CSR) are both frameworks that emphasize the broader responsibilities of businesses beyond just financial performance. They focus on the social, environmental, and economic impacts of business activities and advocate for businesses to consider their responsibilities towards multiple stakeholders, including society and the environment, in addition to their financial obligations.

Triple Bottom Line (TBL):

TBL is a concept that suggests that businesses should not only focus on financial profits (the traditional bottom line), but also consider their social and environmental impacts as part of their performance measurement. TBL emphasizes three interconnected dimensions:

- a) Social: This dimension focuses on the social impact of a business on its stakeholders, including employees, customers, communities, and society at large. It involves considering and addressing issues such as human rights, labor practices, community engagement, and social welfare.
- b) Environmental: This dimension focuses on the environmental impact of a business on the natural environment. It involves considering and addressing issues such as climate change, pollution, resource conservation, and biodiversity preservation.
- c) Economic: This dimension focuses on the financial performance of a business, including revenue generation, profitability, and economic sustainability. It emphasizes that businesses need to be financially viable and profitable to be sustainable in the long term.

The TBL concept encourages businesses to balance and integrate the social, environmental, and economic dimensions in their decision-making processes and operations, and strive for sustainable and responsible business practices.

Corporate Social Responsibility (CSR):

CSR refers to the voluntary actions and initiatives taken by businesses to contribute to society and address social and environmental issues beyond their legal and financial obligations. CSR involves businesses taking responsibility for their impacts on society and the environment and proactively addressing them through various activities, programs, and policies.

Some common areas of CSR focus include:

- a) Environmental conservation: Businesses may implement environmentally-friendly practices, such as reducing their carbon footprint, conserving resources, and supporting conservation initiatives.
- b) Social welfare: Businesses may contribute to the well-being of communities by supporting education, healthcare, poverty alleviation, and other social initiatives.
- c) Ethical labor practices: Businesses may ensure fair treatment of employees, provide safe working conditions, and promote diversity and inclusion in the workplace.
- d) Stakeholder engagement: Businesses may actively engage with stakeholders, including employees, customers, suppliers, and communities, to understand their concerns, incorporate their feedback, and involve them in decision-making processes.
- e) Ethical business practices: Businesses may adhere to ethical principles in their operations, including anti-corruption measures, fair trade practices, and responsible supply chain management.

TBL and CSR share common ground in their focus on social, environmental, and economic sustainability, and highlight the importance of businesses taking responsibility for their impacts on society and the environment. By adopting TBL and CSR principles, businesses can aim to achieve a more balanced and responsible approach to conducting business and contributing positively to the society and the environment.

**(b) Differentiate between Ethics, Morality and Values.**

Ans5. B Ethics, morality, and values are often used interchangeably, but they have distinct meanings and nuances. Here's how they can be differentiated:

**Ethics:** Ethics refers to the principles, standards, and guidelines that govern human behavior, particularly in terms of what is considered right or wrong, acceptable or unacceptable, and just or unjust. Ethics provides a framework for individuals and groups to make decisions and conduct themselves in a morally responsible and accountable manner. Ethics can be personal, professional, or societal in nature and may vary across cultures, religions, and belief systems.

**Morality:** Morality relates to the code of conduct or values that individuals or groups consider as right or wrong based on their inherent sense of what is morally acceptable. Morality often involves subjective judgments about what is considered morally right or wrong, and it is shaped by personal, cultural, societal, and religious beliefs. Morality may guide individuals' actions and behaviors, and it can influence their ethical decision-making.

**Values:** Values are the enduring beliefs, principles, or ideals that individuals or groups hold as important and influential in shaping their attitudes, behaviors, and choices. Values serve as a foundation for ethical and moral decision-making, as they provide a framework for evaluating what is meaningful and desirable in life. Values can be individual or collective, and they often reflect an individual's or a group's worldview, culture, upbringing, and personal beliefs.

In summary, ethics refers to the principles and guidelines that govern human behavior, morality relates to the subjective code of conduct based on inherent beliefs of right or wrong, and values are the enduring beliefs or ideals that shape attitudes and behaviors. Ethics and morality often draw on personal values, and they are intertwined in influencing individual and collective decision-making and actions.